

**Senate File 269 - Introduced**

SENATE FILE 269  
BY COMMITTEE ON LABOR AND  
BUSINESS RELATIONS

(SUCCESSOR TO SSB 1151)

**A BILL FOR**

- 1 An Act to increase the state minimum hourly wage.
- 2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. Section 91D.1, subsection 1, paragraphs a and d,  
2 Code 2015, are amended to read as follows:

3 a. The state hourly wage shall be at least ~~\$6.20 as of April~~  
4 ~~1, 2007, and~~ \$7.25 as of January 1, 2008, \$8.00 as of July 1,  
5 2015, and \$8.75 as of July 1, 2016.

6 d. An employer is not required to pay an employee the  
7 applicable state hourly wage provided in paragraph "a" until the  
8 employee has completed ninety calendar days of employment with  
9 the employer. An employee who has completed ninety calendar  
10 days of employment with the employer ~~prior to April 1, 2007, or~~  
11 ~~January 1, 2008,~~ shall earn the applicable state hourly minimum  
12 wage as of ~~that~~ the date of completion. An employer shall  
13 pay an employee who has not completed ninety calendar days of  
14 employment with the employer an hourly wage of at least ~~\$5.30~~  
15 ~~as of April 1, 2007, and~~ \$6.35 as of January 1, 2008, \$7.10 as  
16 of July 1, 2015, and \$7.85 as of July 1, 2016.

17 EXPLANATION

18 The inclusion of this explanation does not constitute agreement with  
19 the explanation's substance by the members of the general assembly.

20 This bill increases the state minimum hourly wage to \$8.00  
21 as of July 1, 2015, and \$8.75 as of July 1, 2016. The bill  
22 increases the state minimum hourly wage for employees employed  
23 for less than 90 days to \$7.10 as of July 1, 2015, and \$7.85 as  
24 of July 1, 2016.